



MEETING AGENDA

Human Rights Commission

Wednesday, November 10th 2021 | 5:00 pm

Virtual Meeting: <https://duluthmn.gov/live-meeting>

Public Comment will be taken via Webex. Individuals may also email or mail comments to the Commission prior to the meeting, see contact info at bottom of agenda for more information.

1. Call to Order, Welcome, and Introductions
2. Consent of Meeting Minutes
3. Consent of Today's Agenda
4. Public Comments
 - a. Written public comments submitted prior to meeting
 - b. Live public comments via WebEx
5. Guest Speaker: Nathan Smith, Equity Coordinator, ISD709
6. Executive Team
 - a. Presentation of Bylaws
 - b. Creating a Work Plan
 - c. TPAC
 - d. Outreach to Indigenous Commission
 - e. Presentation on Red Lining in Duluth
7. Findings sub-Committee Report
8. Ad Hoc Committees Report
 - a. Assign chairs
 - b. Review obligations
 - c. Set first meetings (if necessary)
9. Racial Bias Audit Update
10. Review of Actions Taken and Plans Ahead
11. Human Rights Officer Report
12. Request for Agenda Items for Next Meeting
13. Adjournment

The Human Rights Commission will be holding its meeting by other electronic means pursuant to Minnesota Statutes Section 13D.021 in response to the COVID-19 emergency. Members of the Commission will be participating through video conference. Members of the public can monitor the meeting and provide public comment on agenda items through WebEx Events. Visit <https://duluthmn.gov/live-meeting> to access the meeting. The public is also encouraged to submit written comment to Carl Crawford prior to the meeting by humanrights@duluthmn.gov or mailing comments to 411 W 1st St, City Hall, Duluth, MN 55802. Please note that all public comment is considered Public Data.